



पूर्व तट रेलवे/EAST COAST RAILWAY
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
रेल सदन, भुवनेश्वर

Office of the Principal Chief Personnel Officer
Rail Sadan, Bhubaneswar-751017

कार्यालयआदेशसंख्या/Office Order No. Gaz- 16/2025

दिनांक/Dated:23.01.2025

With the approval of the Competent Authority, following orders are issued.

Shri Panangipalli Goutham, Retd. DSO/BZA/SCR is re-engaged as Consultant (Civil)/Construction under CAO/CON/WAT duly utilizing the vacant post of (Pc:03CO8P054).

(Authority: Railway Board's letter No. 2024/E(GR)I/38/1 dated 29.08.2024)

The above re-engagement is subject to the following terms and conditions:

- i. The engagement of Consultant shall not be considered as a case of re-employment.
- ii. Maximum age limit of the re-engagement shall be 65 years.
- iii. The period of engagement shall be initially for one year and further extendable as per requirement.
- iv. A fixed monthly remuneration shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged from the term of the contract. Annual increment/ percentage increment and dearness allowance shall not be allowed during the contract period.
- v. Re-engaged officer shall not be entitled for HRA, Residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. When required to travel in connection with official works, TA/DA may be allowed as per their entitlement at the time of retirement.
- vi. Re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or departmental selection or as per the recommendation of PHOD/CHOD concerned.
- vii. Detailed day to day duty list shall be prepared by respective PHODs and the Re-engaged officer shall work under the guidance and command of assigned Controlling Officers.
- viii. The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organisation to anyone who is not authorised to know/have the same.
- ix. They will not be made in charge of the unit like Branch Officer in the Division or independent in charge in the Construction Unit.
- x. Re-engaged officer shall not be given the financial and D&AR powers and shall not be authorised to issue any safety certificate.
- xi. The Administration will have the right to transfer re-engaged officers within jurisdiction of ECoR in administrative exigencies.
- xii. The Administration is at liberty to terminate the services of the re-engaged officer in case of his/her work/conduct is found unsatisfactory.
- xiii. The Re-engaged officers will have to give 7 days' notice for discontinuing the service.

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- xiv. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case of the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract. Re-engaged officer shall be on duty on normal duty hours followed by the office in which he/she will be posted. The duty hours can be changed as per the requirement of work by the administration. He/she will be eligible for weekly off and General Holidays observed by the office in which he/she will be posted.
- xv. The Re-engaged retired officer will be responsible for filing of tax liabilities in respect of remuneration paid to them by Rlys for above re-engagement.

(Subash Chandra Hota)
Asst. Personnel Officer-I(HQ)
For Principal Chief Personnel office

No.ECoR/Pers/Gaz/Re-engagement/Retd.Officers/Civil(79988).

Dated: 23.01.2025

Copy forwarded for information & necessary action to:

1. The Secretary to the GM/ECoR/BBS
2. The PS to the AGM/ECoR/BBS
3. All PHODs/CHODs- PCE, CAO(CON), CAO(CON)/RSP/BBS, CAO(CON)/WAT, PFA, PCOM, PCCM, SDGM, PCMM, PCEE, PCME, PCMD, PCSTE, PCSO, IG-cum-CSC/ECoR/BBS, CWM/MCS
4. DRM/ECoR-KUR, WAT, SBP
5. Sr.DPO, Sr. DFM-WAT
6. The DGM(Law), SSM(IT)/ECoR/BBS
7. The Principal Director of Audit/ECoR/BBS
8. APO-II/ECoR/BBS, OS(Gaz Bills)
9. The GS/ECoROA, ECoRPOA, ECoRSC, ECoRSU, AIOBCA, AIRPFA.
10. Officer concerned.

कृते प्रमुख मुख्य कार्मिक अधिकारी /For Principal Chief Personnel officer